

**STATEWIDE DIVERSITY PROFILE  
BY OCCUPATIONAL CATEGORY**  
(DIVERSITY EXPRESSED IN WORKFORCE PERCENTAGES)

GROUP	STATEWIDE TOTALS	MANAGERS*	WMS MANAGERS	PROFESSIONALS	TECHNICIANS	PROTECTIVE SERVICE WORKERS	PARA- PROFESSIONALS	OFFICE AND CLERICAL	SKILLED CRAFT	SERVICE MAINTENANCE
Age (Over 40)	<b>72.8</b>	86.4		73.1	73.1	55.6	66.1	67.1	83.0	74.6
Disabled	<b>5.3</b>	4.5	4.8	5.4	5.4	2.1	6.8	7.8	4.5	4.8
Vietnam Veteran	<b>7.7</b>	9.1	9.4	7.6	8.2	11.4	3.8	2.8	12.9	9.3
Disabled Veteran	<b>1.3</b>	1.1	3.2	1.5	1.4	1.8	0.7	0.8	0.9	0.9
Women	<b>51.9</b>	45.2	45.6	55.2	49.4	17.7	70.1	85.2	6.8	36.1
Black	<b>5.1</b>	4.3	4.1	5.0	5.7	6.6	6.8	4.5	1.1	7.5
Asian	<b>6.0</b>	4.6	4.2	6.8	6.6	2.3	7.5	6.8	1.7	8.5
Hispanic	<b>4.4</b>	3.2	3.2	4.7	3.9	5.0	5.7	4.4	2.7	4.7
Native American	<b>2.0</b>	1.8	1.8	1.9	1.8	2.1	2.4	2.6	2.0	2.3
Total Minority	<b>17.5</b>	13.9	13.3	18.4	18.0	16.0	22.5	18.2	7.5	23.0
Caucasian	<b>82.5</b>	86.1	86.7	81.6	82.0	84.0	77.5	81.8	92.5	77.0

July 9, 2004 - 53,000 State Employees

(Includes Full-Time, Classified, Project and Exempt)

\*Total Managers = 6,701; WMS Managers = 5,131